



ANNUAL REPORT



2021



**GIRL GUIDES
TASMANIA**



OUR MISSION

"
**EMPOWERING
GIRLS
AND
YOUNG
WOMEN
TO DISCOVER
THEIR
POTENTIAL
AS LEADERS
OF THEIR
WORLD.**

"



[Girl Guides Association of Tasmania](#)

ABN 60 693 395 913

1/8 Percy Street

Bellerive Tasmania 7018

[Incorporation and charitable status](#)

Not for Profit Association – Incorporated by Act of Parliament.

Registered charity with the Australian Charities and Not-for-Profits Commission from 3 December 2012.

[Tax concessions and fundraising](#)

Endorsed by the Australian Taxation Office as:

- a Deductible Gift Recipient (DGR); and
- an income tax exempt charity (holding tax concessions and exemptions relating to income, goods and services, and fringe benefits taxes).

Fundraises throughout Tasmania and registered under fundraising legislation as required:

Fundraising Approval no. C/10822

[About this Annual Report](#)

This Annual Report covers our activities and performance for the period 1 January 2021 to 31 December 2021 – our financial year.

It is one of the ways we seek to satisfy our accountability obligations to all our members – who make our work possible.

[Feedback](#)

Feedback on this report, operations and conduct can be sent to

seo@guidestas.org.au or in writing to:

Girl Guides Tasmania

PO Box 8

Rosny Park TAS 7018





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GIRL GUIDES TASMANIA 2021 BOARD MEMBERS



State Commissioner

Linda Durran

Chair

Aurora Kostezky



Deputy State Commissioner

Leonie Whitfort

GGA Board Director

Georgina Gaffney



State Council Representatives

Natalie Gaffney

Suzanne Godfrey



Co-opted Board Directors

Rita Lewtas

Elizabeth Anderson



STATE COMMISSIONER

2021 was an important year for Girl Guides Tasmania, as we celebrated our 110th Birthday. It was an honour to temporarily act in the role of State Commissioner for Girl Guides Tasmania for the first half of 2021 and I was thrilled to be a part of ensuring that our major events would come to fruition during the year.

It was a pleasure to attend the State Trefoil Guild Gathering in March, held at Campbell Town. The Trefoil Guild had been unable to hold their Gathering in 2020 and the Guilds were delighted to be able to formally meet, to conduct their usual business and present many deserved awards. National Trefoil Advisor, Marcia Andrews, was also able to attend the event after being unable to visit Guilds during 2020. Marcia formally congratulated Bev Brooke on her successful term as State Trefoil Guild Advisor and the meeting then officially welcomed Jenny Huntley as the incoming Advisor.

2021 was also a landmark year as Girl Guides Tasmania held its 100th AGM. It is an amazing feat for any organisation to be able to claim 100 continuous AGMs, through wars, pandemics and economic ups and downs. It is a significant achievement for an all-women's organisation to have reached that anniversary, given that women did not fill significant public roles in management and governance for much of that time period.

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The AGM was well attended by Adult Members and Tasmanian politicians. Chief Commissioner, Rosemary Derwin, was an honoured special guest for the meeting and presented Good Service, Long Service and Asia Pacific Region Awards to many members.

My final official event as Acting State Commissioner was the presentation of the Queen's Guide and Queen's Scout Awards. The Queen's Guide is a significant achievement and the additional challenge to the awardees in completing their award during COVID cannot be underestimated. Niamh Carr, McKinley Nolan, Alexandra Geeves, Sarah Eddleston, Frances Clarke, Brittany Clingeffer, Megan Gaffney, Hollie Schnierer, Beth Cheesman, Hayley Christopher, Sarah Hawkins and Francesca Backhouse were all well deserving recipients of the Queen's Guide award in 2021. It was wonderful to be able to recognise their hard work and for the majority of our Queen's Guides to be presented their awards directly by the Governor, Her Excellency Professor the Honourable Kate Warner AM.

I handed over to Linda Durran in late May as she commenced her term as State Commissioner.



Kate Alcorso

Acting State Commissioner

STATE COMMISSIONER

I want to thank every one of our volunteers. Without you and the time you give to Guiding, the rest of my report could not have happened. Thank you for your time, commitment and passion for Guiding in Tasmania.

Youth members, Leaders, Managers and the volunteers in and around your District and Regions continue to be active members of their communities. Guides have learnt to be a part of the outdoors and all that comes with new challenges; others have learnt about advocacy and decision making in their communities. Some have shared games with Guides and their broader community. Still others have engaged in community events and volunteered their time for causes such as Clean Up Australia and Earth Hour, and participated in International events. The challenge of looking beyond oneself to deliver positive outcomes for others is inspiring as Guiding creates resilient, capable and strong youth and women to work towards a 'better world'.

This year, Guides have challenged themselves in many ways, earning badges, participating in Anzac Day ceremonies or remembering in their driveways, completing the State Commissioner Challenge and the 110-Year badges, public speaking and the ultimate challenge, the Queen's Guide Award. My congratulations to everyone for gaining this peak achievement award. Leaders and other volunteers have accepted many challenges this year as we move into a new world of living with COVID.

The experiences and skills Guides obtain while being members should not be underestimated as they go out into the wider world and help build a better one.

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Two amazing young women, Megan and Teresa Ireland-Barratt from Geeveston Hartz Guides, represented Australia at the Korean E-camp (Online Guiding) with the help of Vanessa Ireland-Barratt with IT and technology skills. The camp was a success and loads of fun, giving the girls a broader understanding of Guiding internationally and at its best.

Becoming State Commissioner in the second half of the year has opened up a world of new opportunities for me through our Guiding network. It has been fascinating to learn more about our Regions, Districts and Guiding members.

We need to thank Kate Alcorso for holding the fort and continuing to drive Girl Guides Tasmania forward. During the year Kate finished as the Acting State Commissioner and also Chair of the Girl Guides Tasmania Finance and Property Committee, leading very insightful discussions. Kate has gone on to bigger things, accepting the role of Chair of Girl Guides Australia. We wish her well in all her endeavours.

I cannot thank enough the Guide House team of Sue Davidson, Nayan Pandya and Katrina Spark (GGT's SEO) for their continued passion and excitement as they continue to deliver much-needed support and services to our members.

Girl Guides Tasmania continues to work as an active member of Girl Guides Australia. We are contributing to National Committees, Teams and Board. In addition, Girl Guides Tasmania is always represented at a National Guiding level, ensuring our voice is heard.

This year we continued our strong ties with Scouts Tasmania, actively participating in the annual Gang Show. Girl Guides also attended Cuboree, a fantastic event at The Lea Scout Centre.



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GGT State Commissioner Badge

Girls and Leaders attended the Mullala events in the three Regions, our Simultaneous Campfires across the State and Quambatook 21 in Bridport. For some Guides, this was a 'first' in experiencing a State camp and camping all in one. A wonderful time was had on the water day, followed by the disco, campfire and the activities around Bridport. Girls had the experience of learning new skills on the water and activities such as laser tag, cooking, sewing, rock pooling, the dairy farm, mountain biking and many more. Bridport hosted a 'Thank you BBQ' for the many volunteers, Leaders and mostly the town of Bridport for all they contributed towards Quambatook 21.

I want to thank Leonie as my Deputy and right-hand lady; her support and encouragement make it a pleasure to fulfil this role. Thank you to the State Guiding members, the Girl Guides Tasmania Board, the Managers and Committee members for their support and willingness to share their knowledge, expertise and experiences.

The commitment, knowledge and enthusiasm of our members are astounding. Among the many activities the girls continue to do, our Units and their Leaders come together at regular Unit meetings, go camping, challenge themselves to try new things, meet friends and have fun.

Girl Guides Tasmania matters because girls matter, and what they want for their future matters. Therefore, our program strives to be dynamic, relevant and constantly evolving to meet the ever-changing needs and interests of today's girls and young women.



Linda Durran

State Commissioner and
Leonie Whitfort – Assistant
State Commissioner

GGA BOARD DIRECTOR

I joined the GGA Board as your Tasmanian appointed director in May 2021. While I have not yet had the opportunity to meet with the board in person due to the ever present challenges of the pandemic, we have had many productive meetings over Zoom.

The 2020 World Conference was scheduled to be held in Uganda, but was postponed and instead, held virtually in July 2021. The World Board presented Compass 2032, setting the direction for the Movement for the next 12 years and WAGGGS presented their new vision: 'An equal world where all girls can thrive. By 2032 we will be a girl-led movement where every and any girl feels confident to lead and empowered to create a better world together'. The World Conference approved changes to support women in governance. GGA has reflected on its commitment to this motion and acknowledges there is need for cultural changes across all areas of Guiding to better support young women in decision making roles on boards, state committees, Region and District teams. As a young woman myself it is an exciting time to be working in this space, and I encourage you all not to let age be a limiting factor in taking on your next challenge!

We launched the Child Safe Child Friendly framework on International Day of the Girl, complying with Australia's National Principles for Child Safe Organisations. This highlights the ongoing commitment Girl Guides has to provide an environment where girls and young women are safe, protected and respected. The Framework empowers girls, actively encourages the development of confidence and self esteem, and supports a safe space where they are heard.

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GGA finalised our strategic plan for 2021-2025 and approved an updated mission statement: 'Empowering girls and young women to discover their potential as leaders of their world'. This updated statement better enables Girl Guiding in Australia to continue to connect with girls and young women through language that is relevant, meaningful and reflects their own Guiding experience.

'Empowering girls and young women to discover their potential as leaders of their world.'

— Our Mission

Janet Torney's term as Chair of the GGA Board ended in December 2021. Janet has served as a Director on the GGA Board for eight years and I'd like to note my thanks to her commitment and contribution to Guiding during this time. We welcomed Kate Alcorso as incoming Chair of the GGA Board. It was a very proud moment for GGT to see one of our own appointed to a position of such influence. I extend my congratulations to Kate and look forward to working alongside her and learning from her knowledge, passion and experience.

While 2021 has been another challenging year, it certainly is an exciting time to be a Girl Guide! Thank you to each of you for your contributions to our Guiding community and here's to another fantastic year!



Georgina Gaffney
GGA Board Director



FINANCE & PROPERTY COMMITTEE

The Finance & Property Committee is comprised of Ian Abernethy, Kristina Brown, Hannah Jennings, Narelle Lobdale, Cheryl Wilson and myself as Chair. These dedicated members and supporters undertake the vital part of our appropriate governance processes through providing advice to the Girl Guides Tasmania Board on an assortment of matters affecting our finance and properties.

2021 was a challenging year for all not-for-profit organisations. The lack of fundraising operations, combined with the disruption to ordinary business, exposed all not-for-profits to significant risk. Girl Guides Tasmania was fortunate that its strong balance sheet, including reserves, provided support to the organisation and its members and enabled Guiding activities to continue throughout 2021.

Girl Guides Tasmania was able to benefit from JobKeeper and other Government benefits during the middle of the year and in the later round at the end of the year.

Increased support was available to members from the Finlay Boomerang Fund. Where members required financial support to remain in Guiding, the Board made the decision to ease criteria for application during the pandemic period. In 2021, support of approximately \$10,000.00 was provided from this Fund. The majority of the support provided is reflected in the reduced balance of the reserve on the financial statements, with the last approvals made in 2020 not withdrawn from the investment until 2022.

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In addition, support was available to local property groups (such as hall management groups) from the Local Area Fund to assist with costs that the group was unable to fundraise for due to restrictions in 2021.

Girl Guides Tasmania's finances were adversely affected by a number of factors that flowed from the COVID-19 pandemic. Income sources from the Orana campsite and Girl Guide Biscuits were directly impacted by reductions in face to face activity, with Orana being closed through much of the year and the majority of the biscuit campaign being run virtually.

Our investment income was also impacted through the drop in the financial market during the early stages of the pandemic. The Board of Girl Guides Tasmania, with the assistance of the Finance & Property Committee, made a determination to restructure the investment portfolio. This process took place in the latter half of 2021 with a draw down from the existing investments and a reinvestment over the following months, reducing investment income while the changes occurred. However, by late 2021 the new investments were operating productively with both income and overall positive growth.

Some programmed increases in expenses incurred in 2021. These included a substantive finance review to improve our operations within Guide House and to enable more support to be provided to local Guiding groups. Expenditure on a marketing program which is to roll out in 2022 also occurred in 2021.

Overall, and based on the above factors, Girl Guides Tasmania recorded a loss of \$100,657.00 in 2021. Our balance sheet remains strong with more than \$6 million in assets. The Board continues to consider alternative sources of income and management of its assets with a view to ongoing organisational stability.



Kate Alcorso

Chair, Finance and Property Committee

2021 FINANCIAL STATEMENTS

Girl Guides Association (Tasmania)

Statement of Comprehensive Income

For the Year Ended 31 December 2021

	Note	2021 \$	2020 \$
Revenue and other income	2	510,145	372,973
Employee benefits expense		(247,629)	(174,840)
Depreciation		(76,050)	(78,862)
Other expenses		(287,123)	(316,171)
Net surplus/(deficit) for the year		<u>(100,657)</u>	<u>(196,900)</u>
Other comprehensive income for the year		-	-
Total comprehensive income for the year		<u>(100,657)</u>	<u>(196,900)</u>



Girl Guides Association (Tasmania)

Statement of Financial Position

As at 31 December 2021

	Note	2021 \$	2020 \$
ASSETS			
CURRENT ASSETS			
Cash and cash equivalents	3	258,549	512,612
Trade and other receivables	4	15,575	21,495
Inventories		18,483	34,286
Financial assets	5	2,638,693	2,152,012
Other current assets	6	35,823	32,665
TOTAL CURRENT ASSETS		2,967,122	2,753,070
NON-CURRENT ASSETS			
Trade and other receivables	4	5,406	6,988
Property, plant and equipment	7	3,085,283	3,410,956
Investment properties		2,802	2,802
Right-of-use assets	8	47,104	78,756
TOTAL NON-CURRENT ASSETS		3,140,595	3,499,502
TOTAL ASSETS		6,107,717	6,252,572
LIABILITIES			
CURRENT LIABILITIES			
Trade and other payables	9	40,426	52,502
Employee benefits	10	5,003	7,253
Lease liabilities		34,059	33,406
TOTAL CURRENT LIABILITIES		79,488	93,161
NON-CURRENT LIABILITIES			
Employee benefits	10	1,132	-
Lease liabilities		17,527	48,990
TOTAL NON-CURRENT LIABILITIES		18,659	48,990
TOTAL LIABILITIES		98,147	142,151
NET ASSETS		6,009,570	6,110,421
EQUITY			
Reserves	11	2,859,530	2,687,084
Accumulated surpluses		3,150,040	3,423,337
TOTAL EQUITY		6,009,570	6,110,421

GIRL GUIDES TASMANIA MEMBERSHIP SNAPSHOT

2021



105 Memberships redeemed via Communities Tasmania's Ticket to Play initiative



2021 YOUTH MEMBERS BY AGE AS %

Total Members - 682



Youth Members - 472
New Youth Members - 97

Leaders and Managers enrolled in eGuiding1 - 140



Age		2021
5		2%
6		5%
7		9%
8		12%
9		14%
10		12%
11		12%
12		10%
13		8%
14		4%
15		6%
16		4%
17		3%

LEARNING & DEVELOPMENT

As COVID-19 disrupted Guiding in 2021, Girl Guides Tasmania Leaders and Managers continued to be creative in their methods of delivering the Australian Guide Program throughout Tasmania.

Because of COVID and the small number of new Leaders, no Australian Leadership Qualification Passport Training sessions were run. Despite this, the Training Team met several times and planned both Qualification Training days and Outdoor Campcraft days for 2022.

During 2021, Girl Guides Australia made minor adjustments to the language of the ALQP and conducted a comprehensive review of the Australian Leadership Qualification Passports. The updated Passports for new Leaders and Managers in Training were released in October.

With the launch of the Child Safe Child Friendly policy in October, new eGuiding modules were made available for all current ongoing volunteers of Girl Guiding in Australia. The uptake of these modules has been excellent, with members being required to complete them in line with their membership renewals. Leaders and Managers are also able to access the wide range of relevant eGuiding courses that are online with more being added as they are developed.

First Aid training was again provided in the south and north of the state with opportunities made available for an annual update of CPR. Ensuring the currency of these qualifications has helped us all to be able to deliver Guiding in a safe environment. A sincere thank you to Anna Branch for all the work she does for Girl Guides Tasmania in this area.

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In 2021 we farewelled Barbara Harrisson, who has moved to South Australia. Barbara has been a much-valued member of our Learning and Development Team for many years, working at both State and National levels. Her presence will be missed; however, she continues to support Girl Guides Tasmania from her new home.



Australian Leadership Qualification
Passport Training Day

Leaders are becoming accomplished users of online platforms to complete trainings and eGuiding modules with many embracing the opportunity to further develop their skills through these modules. In addition, Girl Guides Victoria has invited our Leaders who are unable to attend face to face training to link in with their online Training sessions.

Guiding at home continued in areas of the State throughout 2021 with many Leaders embracing the new format. There are plans to extend this area of the Guide Program into 2022, with resources published to support the programs offered by Leaders.



Anne Crummy
State Training Team

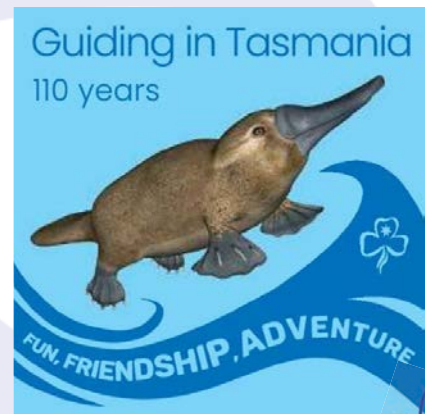
PROGRAM

Happy 110 Years of Guiding in Tasmania! Our Birthday Celebrations went all year long, and included day events, camps, campfires and of course a badge!

The 110 Years of Guiding in Tasmania badge focused on four of the seven fundamentals: Service, Guiding Traditions, World Guiding and Outdoors. To achieve this badge, Girl Guides needed to undertake a wide variety of activities that may have included: Support a local group to make them happy e.g. make gifts; Plan and/or participate in a history sharing afternoon tea; Discover what the Guide International Service did; and Plan and/or participate in a birthday hike or town walk.

In April we had a fabulous 14-17s Leadership Weekend at Nindethana with nine Girl Guides in attendance. Girl Guides spent their time building their leadership skills, gaining skills in communication and team work, learning how to plan and delegate, and building their self awareness, public speaking skills and leadership styles.

Mullala was our next event in May and June, running at the three ends of the state: North-West, North and South. At every Mullala, girls explored the Past, Present and Future of Girl Guides in Tasmania with activities including icy-pole stick catapults, time tarp tunnels, and decorating toadstool biscuits. An amazing 94 Girl Guides across the State achieved their Mullala Badge



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During 2021, six youth members of Guides achieved the peak achievement award for youth members, the Queen's Guide Award. This Award provides Guides with an opportunity for extraordinary personal development and greater self-awareness. BRAVO to them all! (A full list of the Youth Award recipients can be found on page 44).

Bee the Leader Camps were held across the state at Orana, Nindethana and Fulton Park. This camp program was created by Carey-Lee Richards after attending the 2019 Juliette Low Seminar. Girl Guides attending Bee the Leader learnt about the WAGGGS mindsets through fun activities and games. If your Girl Guide attended - tell them I said Baffa Baffa!

In September we gathered as a State for our Simultaneous Campfires. This Campfire had a different element to it - at 7pm on September 11, different campfires across the state logged on to Zoom to sing the 110 Year song!

Jamboree on the Air and Jamboree on the Internet (JOTA JOTI) was popular again this year with Tasmanian Girl Guides attending from home due to a snap lockdown. This is an international program that connects Guides and Scouts all over the world through either the internet or over radio.

Thank you to the wonderful Unit Leaders across the state who have made quality Guiding available to their girls. I look forward to continuing to work with the State Program Team.



Crystal Adams
Program Manager



OUTDOORS

In 2021 Girl Guides Tasmania celebrated their 110th birthday with a variety of planned events.

Although this was yet another challenging year, Leaders and Guides around the state rose to the new requirements due to COVID and got back into the outdoors. Sadly, the Scout Guide Regatta was cancelled.

Guides and Leaders returned to camping with their Units, overcoming the two metre space requirement per Guide when sleeping in tents. Several Leaders completed camp qualifications during the year.

Guide Units went rafting, bushwalking, had nights at the beach, participated on low ropes courses, went boating, kayaking, rowing, lit fires and cooked outdoors.

Guides completed Challenges 2 and 3 in boating, campfire and camping.

Mullala was held in the three state Regions with the theme of 110 Years of Guiding, starting with the Brownie Story. Guides then participated in a variety of activities based on Guiding Traditions i.e tying up a parcel using a packer knot, observation skills and making catapults out of icy pole sticks.

On September 11th, the 110th Simultaneous Campfires were held in the three Regions when Guides came together via technology for the first 15 minutes for the Opening and then continued on with regional campfires.

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Quambatook 2021 was successfully held in Bridport when 140 Guides and Leaders descended upon the local football grounds for four days and three nights of fun, old and new friendships and plenty of new adventures. There were opportunities for the Guides to experience many activities like woodwork, sewing a cushion, pond dipping, cooking, mountain biking, golf and laser tag. A water activities day was held at a local dam, plus there was a dance party and a campfire. Thanks to the Quambatook Committee for the dedication and commitment to make Quambatook happen.

Girls Guides Tasmania was again invited by Scouts Tasmania to attend the 26th Cuboree at The Lea Scout Centre. 20 Guides and eight Leaders from around the state attended. The Guides participated in many activities including water activities at Browns River, abseiling, having a go on the hurdy gurdy and lighting fires using batteries. Thanks to Scouts Tasmania for the invitation.



Anita Kerrison
Outdoor Manager 2021

TASMANIAN TREFOIL GUILD

This is my first report as State Trefoil Guild Adviser. The year has been an interesting one with COVID-19 restrictions on and off and on again and as the year moves on, I am finding I am getting better at recognizing people's eyes.

Thinking Day was celebrated throughout the state with the International Committee's Breakfast in Hobart and many Trefoil Guilds getting together and celebrating in their Districts. This year's theme for Thinking Day was 'Peace'.

In late March we were able to get together at Campbell Town for our State Gathering, where it was lovely to be able to see and talk to our friends in person. The official opening was conducted by Marcia Andrews, Australian Trefoil Guild Adviser. After our usual roll call of Guilds present and a remembrance of members who have Gone Home, reports were given by Marcia Andrews, Kate Alcorso, Acting State Commissioner, and Bev Brooke, State Trefoil Guild Adviser. The Guild reports and Financial Statements were tabled. Bev Brooke then handed the baton to me as State Trefoil Guild Adviser.

Years of Membership awards were presented, and after lunch Anne Crummy showed us her work on '110 Years of Girl Guiding in Tasmania'

As a result of a Royal Commission, Girl Guides Australia introduced the Police Check and Working With Vulnerable People card as an essential part of being an adult member of Girl Guides. Trefoil Guilds around the state have been working on getting everyone up to date – still a few to go! As part of the Child Safe, Child Friendly program all members of Trefoil have an E-module to complete as well.

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The State Trefoil Advisers have regular contact via Zoom and discuss many issues which we all encounter.



In September, Simultaneous Campfires were held for Girl Guides Tasmania's 110th birthday celebration. I attended the Southern Campfire at Orana. It was a fun, though cold, night.

Sadly, we had three members 'Go Home' this year – Joan Foster (1932-2021), Gaylene Palmer (1951-2021) and Phyllis Wyatt (1934 – 2021). They all lived rich and fulfilling lives and we remember them for all that they gave to Guiding and Trefoil and the many fun times shared over the years.

"ONCE A GUIDE ALWAYS A GUIDE" The purpose of a Trefoil Guild is to keep alive the spirit of the Promise and Law, carry this spirit into the community and to give support to Guiding. During this quiet year as we negotiated COVID-19 and the issues created, the Guilds have still been 'meeting' and doing good things for others.



Jenny Huntley
State Trefoil Guild Adviser

HOBART INTERNATIONAL GROUP

2021 was again a year of uncertainty for all members of the Hobart International Group. In our own ways we continued to share our interest in Girl Guiding and learnt more from Guiding friends around the world as we compared our 2021 experiences. We were grateful we were able to have our usual face to face meetings as we continued to support members of Girl Guides Tasmania.

- Thinking Day 2021 was back at Jam Packed with a breakfast meeting and we welcomed the Chair of the Girl Guides Tasmania Board, Aurora Kostezky, and our new SEO for Girl Guides Tasmania, Katrina Spark.
- We continued to have the Zoom format for our meetings available for those unable to attend in person. In October, Bea Lawrence invited former International Advisers she has worked with from Ireland, United Kingdom, Finland and Norway to join our meeting and to talk about their Guiding experiences during Covid in their countries. These experiences have been similar worldwide and we heard of the varying ways Guide meetings were held in their countries.
- We held two other meetings at the Sunshine Hall. One was a forum to hear from Liz Moore about her overseas experience as a recipient of the Toni Miller Award in 1994 and how this experience impacted on various aspects of her future career. In June, Helen Geard, Theresa Moore and Anne Crummy constructed a visual journey of the 110 Years of Guiding in Tasmania. Anne Brown presented a unique birthday cake which was cut by our State Commissioner, Linda Durran.

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- The success of members of the committee donating \$25 per person per annum as membership/fundraising to replace previous fundraising avenues has proven to be a successful initiative, especially at this time when fundraising events are more difficult.
- Girl Guides Tasmania endorsed the committee's update for the current Toni Miller Challenge, and we hope to implement the Challenge in 2022. Again, we thank Ann Kruse, Liz Moore and Audrey Wells for their work on this project.
- All members of the committee enjoyed supporting Girl Guides Tasmania to celebrate 110 Years of Guiding in Tasmania with members attending such events as Mullala, the Region campfires and the State Camp, Quambatook.

I would like to express thanks to the ongoing support of the office bearers Ann Kruse, Diane Truskett and Helen Geard whose commitment and experience keeps the Committee running smoothly.



Anne Crummy
Chair

NORTH WEST INTERNATIONAL COMMITTEE

For another year, girls and Leaders could not travel which was very disappointing for all.



World Thinking Day was held at the Burnie Guide Hall with members assisting the Tasmanian International Adviser, Kathy Edwards, with the Guides' lunch. A donation was made to the World Thinking Day Fund

Our 25th Anniversary Luncheon was held at the Burnie Guide Hall on Sunday 25th July, 2021. Included on the day were a guest speaker, raffle, Lucky Door prize, trade table and a display of memorabilia.

Vale - Margaret Elliston, who was a committee member from 1995-2006. We remember Margaret in many Guiding roles.

A presentation was made to Kathy at the Hellyer District Christmas Luncheon at Sweet-Ness Café, Wynyard on November, 20th 2021, acknowledging the completion of her term as Tasmanian International Adviser. As the November meeting was our last meeting for the year, we made this a Christmas afternoon tea.

We are all looking forward to this coming year, hoping it's better than the last.

Elayne Ransley
President



ARCHIVES

The Archives Committee continues to meet on a monthly basis and donations of Guiding memorabilia are regularly received from members of the public as well as from Guiding people. Archives are very appreciative of the many items donated; in the last 12 months donations were received from 30 various places/persons.

Over recent years our collection of old uniforms has increased and Brownie, Guide and Leader uniforms can be borrowed by Units. The uniforms were borrowed last year at the time of Quambatook and also by Geeveston Guides at for their 100 Year celebration.



During the year we had a visit to Scouts Tasmania Archives Committee, where we exchanged various Guiding and Scouting items.

Sorting and cataloguing of the collection of books is on-going. Surplus cloth badges were sent to Victoria; the money raised from sales went to continue work at Sangam.

Earlier in the year we welcomed Anne Crummy and Jenny Huntley to the Archives Committee. We sadly farewelled our dear friend Gaylene Palmer in September.



Heather Martin
Archives Committee

WAVERLEY DISTRICT

We have had a very busy, action-packed year full of activities. We currently have one unit at Sorell (ages 7-14) and four units in Clarence (ages 5-17).

Girls and Leaders attended Mullala South, Cuboree, Simultaneous Campfire, Quambatook and WAGGGS Global Campfire.

As we celebrated our 110 Years of Guiding in Tasmania, we have also looked at Guiding through the decades with input from past and present Leaders, our local Trefoil Guild and the Archives Committee at Orana.

There have been camps, sleepovers and rock climbing, plus fundraising with a Quiz Night and silent auction, Girl Guide Biscuits and a joint catering effort with the Coal Valley CWA.



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Promise Ceremonies are special, particularly for our recently formed 5-7 group Penguins at Howrah as they were all new to Guiding. The Queen's Guide Award to Beth Cheesman and the BP Award to Marli Wilson were presented at an Under the Sea ceremony, with an amazing cake made by Ziona.

For service there have been clean ups and Anzac services and we collated 30 Share the Dignity bags.

Skills and badges included bedding rolls (particularly in the lead up to Quambatook), First Aid, Olympics, camp skills, lashing, billy carts, science, rope, food, water, nature, Lego Challenge and the State Commissioner Challenge.

This has been my first year as District Manager and I am very proud of all our Leaders – their enthusiasm, organisation and the way they get in and get it done. The team work at our District camp was fabulous to see and be part of.



Diana Roberts

District Manager Waverley

LONES GIRL GUIDES

With the ongoing COVID-19 situation, 2021 was a fairly quiet year. Our small group had no face to face gatherings, but continued on programs remotely.

For those not familiar with our Unit, we cater for girls who can not attend a regular Unit for a variety of reasons – not being able to fit in to the time slot available for the conventional Unit, special needs or not having your age group (or any group) available in the local area. We aim to try and have our girls involved with other Units where possible. In 2021, some of our Guides travelled to Burnie and participated with District activities. One of our highlights was when Ella, one of our Guides, attended Quambatook with her carer. She learnt so much and had a wonderful time.

We continued to work via email, mail and Facebook – the choice of our member families. Overall our program is very similar to any other Guide Unit – just the delivery is different. We still have plenty of room, so if anyone knows a girl between 5 and 17 who would like to be a Guide, but can't for whatever reason, please let us know.

Leonie, Linda and Sarah



Ella Ziomek
At Quambatook

QUAMBATOOK 2021

In October 2021, Bridport played host to Tasmania's State Girl Guide Camp, Quambatook. Coming together early in the year, the Quambatook 2021 Committee began to connect local program elements and participation from the local community and wider areas as well as the wider Guiding community, into a state based four day event. Situated on the Bridport Football Ground, the camp reignited a passion for the outdoors that had been somewhat restricted over the lockdown period. A festival under canvas celebrating 110 Years of Guiding in Tasmania brought Guides together from across the state to enjoy getting to know one another, trying new things and exploring new places.

The camp was opened by the Governor of Tasmania, Her Excellency the Honourable Barbara Baker AC, with a welcome to country from Aunty Fay Ralph and a parade of uniforms past with a celebration of uniforms of the future.



From the left, Mayor Greg Howard, the Governor of Tasmania, Her Excellency the Honourable Barbara Baker AC, Emeritus Professor Don Chalmers, Girl Guides Tasmania State Commissioner Linda Durran

Photo: Ness Vanderburgh

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Raft building and then floating them out



Gumbot throw for land activities

Photo: Ness Vanderburgh



Jen Barron and paddle boarders



A day on the dam followed with a variety of water and land based activities for all to embrace. Guides ventured on stand-up paddle boards, kayaks and sail boats, made and raced their own rafts, had a go at throwing gumbots, tug-o-war, giant checkers and ker-plunk and came back to camp in time for a swinging dance party courtesy of the Olave group.

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Wildflower walk



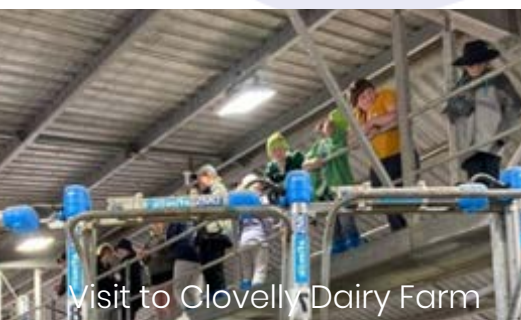
Barbara leading the campfire



Mountain biking

The local community came to the fore for a day of activities including cooking and sewing with the CWA; woodwork with local artist Sue Johnson; touring Clovelly Dairy farm with dairy farmers Shani Cresser and Mark Miers; mountain biking with local enthusiast Nathan Burns; laser tag; rock pooling; golf with the Bridport Golf Club; ropes and gadgets with local Guide Leaders Katrina Barnett and Michelle Mott; face painting with local artist Catherine Bennet; skin care and make up tips with Helen Smythe from the Bridport Pharmacy; a wildflower walk with the North Eastern Field Naturalists; pond dipping with Guide Leader and Naturalist Prue Wright; and felting with local craftsperson Raewyn Black. This day finished up with a spectacular camp fire run by local Guide Barbara Knott overlooking Anderson Bay.

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Visit to Clovelly Dairy Farm



Rock pool and beach rambling



Golfing lessons at the Bridport Golf Club

The final day of camp dawned to some rain but also with an awesome program put together by Jen Barron celebrating each of our World Centres. Sangam was celebrated with a yoga session; Our Cabana with a game of llama Pinata; Our Chalet with a classic cheese roll; Pax Lodge with tea with the Queen; and Kusafiri with a lesson in the viral Kusafiri dance. The program concluded with the entire camp performing the Kusafiri dance to contribute to social media and celebrate 10 years of Kusafiri.



Kusafiri post from Facebook with the submission of the Karibu Kusafiri Dance

Closing the camp, State Commissioner Linda Durran congratulated the committee and the Guides for a wonderful four days, celebrating the past 110 years with our faces looking firmly forward to the next 110. Thank you to a wonderful, supportive, hard-working and generally awesome committee, the team at Guide House, the community of Bridport and the members of Girl Guides Tasmania. 'Till next time!



State Commissioner Linda Durran addressing the closing ceremony

Rosie Waite
LIC Q21 Committee

QUEEN'S GUIDE AWARDS PRESENTED

On Friday 21st May 2021, Girl Guides Tasmania and Scouts Tasmania came together at Glenn Albyn Estate for the presentation of the Queen's Guide and Queen's Scout Awards. The then Patron of Girl Guides Tasmania, Her Excellency Professor the Honourable Kate Warner AM, presented the 2019 and 2020 Queen's Guides with their certificates.

2019/2020 Recipients



L to R: Hayley Christopher, Alexandra Geeves, Hollie Schnierer, Frankie Clarke, Sarah Eddleston, McKinley Nolan, Niamh Carr, Sarah Hawkins, Brittany Clingeffer, Meghan Gaffney

Sarah Eddleston spoke on behalf of the Queen's Guides in reply to Acting State Commissioner Kate Alcorso's Toast to the Queen's Guides.

"Good evening Your Excellency, respected guests, parents, friends and Guides. My name is Sarah Eddleston, and I am one of the Queen's Guides from 2020. A few fun facts about me before we get into it:

- 1. I'm currently at uni studying music*
- 2. I cry a lot in movies, particularly kids' movies*
- 3. And I love saying yes to things.*

I don't really know what it is about the word 'yes'. I'm not sure how exactly it happens, but someone will offer me an opportunity or ask me to do something, and quickly a little "Yes!" or "Yep!" or "Sure thing!" manages to pop out.

With tonight as an exception, I don't usually think a lot before I speak.

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In saying that, I did think a fair bit before I said 'Yes' to undertaking my Queen's Guide. I'd seen other girls complete it and had thought about attempting it, but when I said 'Yes' to Anita and filled out all the forms, I had no idea exactly what I was signing myself up for.

I think it's fair to say that not many of us did.

I would be gobsmacked if any of you could look me in the eyes tonight and tell me that you knew exactly how much the Award would challenge you, grow you and push you through the next however many months from when you first said 'Yes'.

For my Queen's Guide, what had started off as a beautifully planned list of goals on the planning template (with SUPER neat handwriting) quickly became a bit of a roller coaster. There were times when things would go to plan, and times when I would sit there in a small mess and wonder why I was bothering with it.

For me, there were two very important things that I learnt while working on my Queen's Guide Award. The first is:

That your planning template from the start is not what you accomplish.

I didn't finish the Award with only a completed to-do list. Your Queen's Guide doesn't teach you how to get a certain number of things done before you turn 18. It's so much more than that. Through doing my Queen's Guide, I learnt that what you set out to do in life has to be flexible. I learnt that there's a balance between being realistic with yourself and your capabilities, but having enough faith in yourself to aim higher than you normally would. I learnt what it is to be responsible and how to be (slightly) better organised.

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When you filled out that planning template, you didn't write a list of ways that you would grow as a person. But tonight I'd encourage you to take a look back at the girl at the start of the challenge and the woman who completed it.

The second thing I learnt is the importance of the people with whom you surround yourself.

We all received an appreciation pin with our Queen's Guide Award. If you were anything like me, you probably felt like asking for a few more pins to go around. The people around me, my family, friends, my Unit Storm Bay Rangers, the fabulous Anita Kerrison, even Guides and Leaders from all over the world, supported me and built me up, encouraged me and gave me advice. Each of them played a role in helping me get to where I am tonight.

This is what I want to leave you with.

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You have all completed something amazing. Your Queen's Guide journey was your own, it was personal, it was you doing what you love and what you wanted to learn more about. It was you pushing yourself and amazing yourself and growing yourself.

So don't stop.

Don't let your Queen's Guide end tonight. Don't let it become a pin that's now at the bottom of a drawer, or just an extra line on your resume. Don't let it be that thing you did once.

Be a Queen's Guide. Live a life where you challenge yourself and satisfy your curiosity. Get out in the world and catch yourself doing things you would never have thought of a month ago. Be determined to learn more, grow more, encourage and support those around you in the same way others have for you. Get excited about your goals and leave here tonight reminded of your capabilities.

I am immensely grateful that I was able to do something as eye-opening as my Queen's Guide. If you're anything like me, you'll agree that it was one of the best things you could ever say 'Yes' to.

Following the presentation of the certificates, the Queen's Guides, their families and guests and Leaders enjoyed a selection of canapés whilst sharing individual journeys and celebrating the achievement.



Anita Kerrison

Queen's Guide Consultant

HOBART GANG SHOW

After a slightly shaky start to 2021, the script written for 2020 was dusted off, auditions held and rehearsals began of *A History in Review*. After no Show in the theatre in 2020, it was pleasing to have 27 youth members of Scouting and Guiding treading the boards to put on a fantastic performance.

Many months of rehearsals were held and with a smaller cast in 2021, there were a number of challenges along the way as the cast had to stretch themselves in learning extra songs, choreography and skits. Older cast members, under the guidance of Tracey Adams, found themselves directing a skit for the show. It is so rewarding for everyone to see the youth going through doors and exploring avenues they may not have thought possible.

Not everyone wants to be involved on stage and so Hobart Gang Show offers so much ... youth may explore their creative side by attending workshops and write the script and then many months later are rewarded by seeing what they wrote coming alive on stage. Hobart Gang Show is also a great tool to learn skills in many areas of the performing arts – on stage (cast), set or costume design, sets/set construction, costuming, filming, digital technology, lighting, sound and back stage crew.

In 2021, Hobart Gang Show not only wrote a show, held auditions, rehearsed for many months and put on a show in the theatre, but also was involved in the community. The year started with Hobart Gang Show cast and crew members being part of the annual Cancer Council Relay for Life. There were many tired and sore feet, but once again a sense of accomplishment in doing their best to support the community in which they live.

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At the beginning of 2021, I was certainly worried about Hobart Gang Show being able to cover the costs of putting on a show in the theatre. I need not have worried as once again the community spirit of Gang Show shone through and with support for two fund raising events, I was thrilled to see the show cover costs.

There are two awards presented at the end of the closing night of the Gang Show. Recipients for 2021 were;

- **Don Fitzpatrick Award** – Greta Reavell (the recipient being someone who has gone quietly about their role, as well as ‘stepping outside’ their role to assist in other areas of the show.)
- **John Chisholm Award** – Evan Eastman-Peck (to a cast member for ongoing dedication and participation while upholding the Scouting/ Guiding Promise, Law and Code of Conduct throughout the Hobart Gang Show season).



Denice Walter
Project Commissioner

NINDETHANA CAMPSITE

This last year has had its ups and downs. Bookings for Nindethana have been strong but unfortunately, with COVID restrictions, there have been many cancellations along the way.

We have been busy with some short and long term planning for tree maintenance at the property. This continues to be an ongoing effort with a number of large trees trimmed and some removed. Twice we have had power disruptions to the Guide Hut due to falling branches.

We have employed a cleaner on a regular basis to ensure we meet cleaning requirements for COVID and also a new regular fortnightly gardening service that has taken some pressure off the committee members.

The committee has been working with Girl Guides Tas (GGT) to consolidate our financials with GGT. This move has had benefits for us as a committee as GGT will now take full responsibility for our accounts ; this will relieve us of treasurer responsibilities. There is still further work to do to streamline processes within the booking system and to improve our profile as we move forward with the electronic world.

The internet has been installed at the camphouse to enable Guides and Scouts access to program content while on site.

There has been a change in Guide Leader for Exeter Guides who use the Hut and we are keen to establish a close working relationship with the new Leaders in 2022. Former Leader Prue Wright has been a long time supporter of Nindethana and has relocated to southern Tasmania. Thank you Prue for your support over many years.

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This year the committee has farewelled Rosemary Edwards who served as treasurer 2013–2019. Her work has been much appreciated.

Finally, a huge thank you to all the committee members for this year's work. It has been a challenging time changing our processes and I have appreciated everyone's patience and support. Thank you also to Katrina, SEO GGT, for her encouragement and positivity with us during this consolidation process.

2022 brings with it a chance for the committee to put our efforts into caring for Nindethana on behalf of GGT and ensuring that those who hire the property are able to enjoy the camphouse and surrounds.



Cathy Hurst
Chair

ORANA CAMPSITE

The camp committee has managed to secure two grants in 2021: one from Clarence City Council to purchase a fire pit to replace a fire place that was damaged and had become a danger, and the other a Federal Energy Grant to install solar panels on the roof of Cooinda.

All outdoor furniture and equipment has been checked, repaired and repainted as needed.

The State Commissioner and State Executive Officer met with the committee as a get-to-know-you exercise.

The concrete area outside the State Equipment Shed has been extended to allow better vehicle access and the lock on this shed has been changed due to unauthorised access to state equipment.

Rabbits have become a large problem in the last 12 to 18 months, with burrows throughout the property. Unfortunately no virus was introduced to the area. Advice was sought from DPIPWE and Parks and Wildlife, but their response was that they deal only with animals, not care of the land

A large area of flat weed has been sprayed with a specific spray and then replanted with appropriate grass. Thank you to the Dent family for providing the grass seed.

Towards the end of the year, discussions were held with the Department of Justice concerning the possibility of using Work Order people to help with our general maintenance. After inspecting property and looking at the sorts of jobs that need to be done, it was agreed to try this, starting in February 2022

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Girl Guides Tas held the Southern Region Campfire at the camp site to celebrate 110 Years of Guiding. A barbecue was held in conjunction with this and profits went to Waverley District as their girls did the majority of work.

Dealing with COVID has been an interesting exercise as it has been difficult to get information concerning numbers, cleaning etc. We have had several bookings during this time but we can only use half the number of beds e.g. bunk rooms in Malunna can sleep only four not the usual eight. We have been forced to introduce a cleaning fee, because as well as normal floors, bath rooms etc, everything needs to be sanitised e.g. switches, handles, benches, both sides of mattresses. There has been some resistance to this, particularly from Guiding people.

The insurance cover was updated after the camp inventory was checked.

The Committee ended the year with a very pleasant and enjoyable lunch at the Horseshoe Inn. I would like to thank all the committee for their work and support during the year. Often they are contributing at other times as well as being part of the working bee each Tuesday:

- Sue Folder for financial reports
- Sue Brocklehurst for filling in and picking up the pieces
- Denice Leake for minutes
- Kelly Pinner for bookings and caretaker role.



Cheryl Wilson OAM
Chair

YOUTH AWARDS



JUNIOR BP AWARD



Huon River Brownie Girl Guides

Abigael Plain

Huon River Brownie Girl Guides

Marni Wilcox

Ulverstone Starlight Girl Guides

Gemma McKenna

Ulverstone Starlight Girl Guides

Lucy Smith

Huon River Brownie Girl Guides

Amber Nixon

BP AWARD



Storm Bay Ranger Girl Guides

Hannah Eddleston

Storm Bay Ranger Girl Guides

Ruby Eddleston

Burnie Jeedara Girl Guides

Ruth Hillman

Clarence Coorah Girl Guides

Marli Wilson

Storm Bay Ranger Girl Guides

Natalie Osborne

Wynyard Rainbow Girl Guides

Claire Harman



YOUTH AWARDS



QUEEN'S GUIDE AWARD



Claremont Rebel Girl Guides

Hayley Christopher

Elanora Ranger Girl Guides

Meghan Gaffney

Smithton Adventuring Girl Guides

Francesca Backhouse

Carrick Bowerbank Girl Guides

Esther Godfrey

Elanora Ranger Girl Guides

Eloise Piper

Storm Bay Ranger Girl Guides

Alice Eddleston



GOOD SERVICE AWARDS



BORONIA

Jennifer Wiggins
Margaret King

FLOWERING GUM

Anne Crummy	Bev Brooke
Theresa Moore	Helen Geard
Jen Barron	Kathy Cane

BANKSIA

Felicity Andrews	Hayley Catlin
Katrina Barnett	Larissa Jerrim
Michelle Mott	Rachael Knott
Vivien Sarich	

EMU

Lyn Commane
Rosemary Waite
Suzanne Manning

BAR TO THE BANKSIA

Prue Wright

BAR TO THE EMU

Jane Dent

WATTLE

Amberlei Beresford	Greta Reavell
Hannah Jennings	Leonie Whitfort



NON-MEMBER VOLUNTEER AWARDS

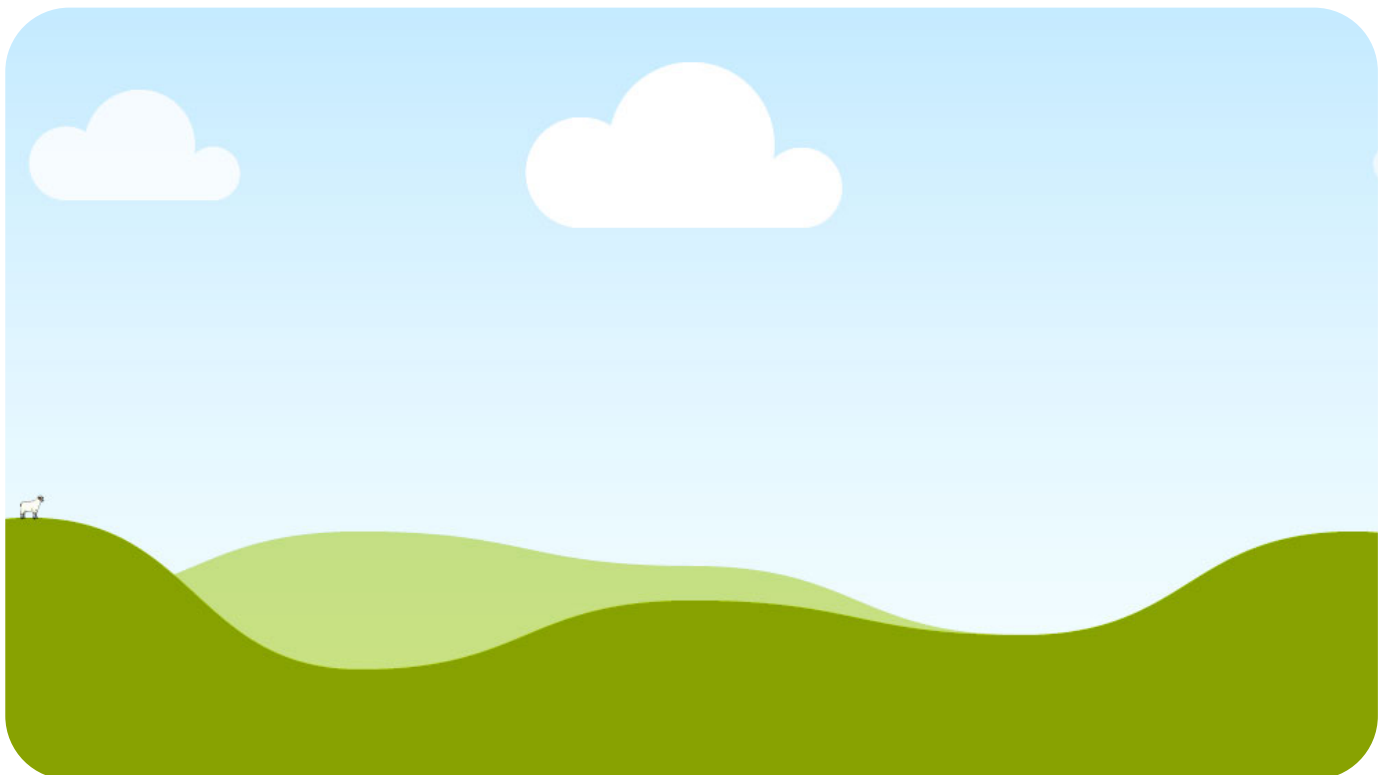


THANKS

Gayle Edson
Katrina Spark

YEARS OF CONTRIBUTION

Paul Barnett
Steve Huntley
Wayne Moore



YEARS OF SERVICE AWARDS



10 YEARS

Joanne Folder
Sharon Dennis

15 YEARS

Hannah Jennings
Rosemary Emond
Rosemary Waite
Tracey Hardwick

20 YEARS

Anna Branch
Cathy Hurst
Sandra Burn

25 YEARS

Alison Febey
Anne Crummy
Lynette Coad

30 YEARS

Janet Lane

35 YEARS

Anita Kerrison
Jill Stutterd
Marlene Febey

40 YEARS

Beverley Geard
Leonie Whitfort
Prue Wright
Roseanne Robinson
Sue Brocklehurst

45 YEARS

Anne Wilson, OAM
Fay Fowler
Jennifer Huntley
Mavis Rowlands, OAM

50 YEARS

Lorraine Molden

PATRON

Her Excellency Professor
the Honourable Kate
Warner AM, Governor of
Tasmania

BOARD

State Commissioner:

Linda Durran
ACTING: Kate Alcorso
(from 01.11.20 until 31.05.21)

Deputy State Commissioner:

Leonie Whitfort

GGA Board Director:

Kate Alcorso
(up to 30.04.21)
Georgina Gaffney
(from 01.05.21)

GGT Board Chair:

Aurora Kostezky

State Treasurer:

Vacant

Member Directors:

Natalie Gaffney
Suzanne Godfrey

Co-Opted Board Directors:

Elizabeth Anderson
Rita Lewtas

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Finance & Property Committee:

Kate Alcorso (Chair)
Ian Abernethy
Kristina Brown
Hannah Jennings
Narelle Lobdale
Cheryl Wilson

Awards Committee:

Linda Durran (Chair)
Kerryn Bendtsen
Sue Manning

State Guiding Committee:

Learning & Development
Manager
Vacant

Outdoor Activities Manager

Anita Kerrison

International Manager

Carey-Lee Richards

Program Manager

Crystal Adams

Environmental Consultant

Vacant

Olave Manager

Claire Davis

Trefoil Guild Adviser

Jennifer Huntley

Property Committee

Representatives:

Cathy Hurst (Nindethana)
Sue Folder (Orana)

REGION MANAGERS:

McIntyre

Vacant

North-West

Laura Anderson

South-West

Vacant

South-East

Vacant

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14-17 Consultant:

Anita Kerrison

Queen's Guide Liaison:

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Katrina Spark

Office Manager

Sue Davidson

Administration Officer

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(up to 31.10.21)

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Diane Truskett

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Yang Jiao



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Years of Guiding 
in Tasmania



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